



#WeAreViskoTeepak

## **Production Manager, Henrik Tarvainen, and Process Engineer, Tua Wikström**

**In Finland, there has been a centuries-old tradition of factories providing education for their employees, encompassing both comprehensive schooling and vocational training. The objective has always remained consistent: education's impact on work quality and motivation.**

### **Starting the Process Operator Program**

ViskoTeepak's Hanko plant is participating in an educational program organized by public vocational schools in collaboration with local companies. The objective is to cultivate skilled labor for the local process industry in southwest Finland. This initiative can, for instance, facilitate career changes, allowing for hiring from other business sectors and deepening our employees' knowledge of process technology.

Municipal authorities reached out to local companies to establish this educational program. Companies like ViskoTeepak worked in conjunction with the vocational school to design the curriculum, aligning it with the requirements set forth by the educational program developed by the Finnish Ministry of Education.

Henrik Tarvainen (Production Manager) and Tua Wikström (Process Engineer) represent ViskoTeepak in this initiative. Henrik oversees practical matters related to personnel issues and contributes to meeting industry needs. Tua serves as an educational resource and an expert on content, aiding in developing course program materials that meet industry requirements and comply with the Ministry of Education's content standards.

"Training in general, opens doors to more challenging job opportunities. This Process Operator class offers government-approved education that is valid anywhere. Providing process education also simplifies the hiring process for otherwise qualified individuals transitioning from other lines of business. We are very proud of this program in Hanko," says Tua Wikström.

There are also benefits from a customer's point of view. "For sure, enhanced knowledge leads to improved quality. In this case, in terms of casing quality. With this setup, ViskoTeepak demonstrates social responsibility by supporting our employees in their competence development. Investing in our employees is an investment in the future," says Tua Wikström.

## Getting the Degree

The duration of this program takes place from September 18th to November 24th. This marks the first part of a nationally certified degree approved by the Ministry of Education totaling 25 credits. 120 credits are required to earn a full certificate of Process Operator vocational degree.

